

April 4, 2012

An Emergency meeting of the Borough Council was held in the Municipal Building on April 4, 2012. The meeting was called to order at 8:05 p.m. by Mr. Barra who announced that the requirements for holding an Emergency meeting were met by the required posting and notice of publications.

The Mayor led those present in a salute to the flag.

The following Council members answered roll call: Mr. Bernstein, Mrs. McSwiggan, Mr. Strauch, Mrs. White, Mrs. Wilczynski and Mayor Barra. Ms. LaMonica was absent. Also present were Mrs. McCarthy and Mr. Bole.

Mayor Barra stated that he called members of the press from The Record, the Viladom Times and the Town Journal to inform them about this meeting. He did not receive any return calls.

Mayor Barra opened the meeting to the public for comments. There were none.

Mr. Barra said an agreement was reached between the PBA and the Council last week. The PBA signed a Memorandum of Understanding yesterday, but the Council needed to authorize the Mayor's to sign the agreement on behalf of the Governing Body. Had this action not been taken before April 5th the Borough would have had to pay for the services of an arbitrator even though the arbitration was no longer necessary.

Resolution 12-113 – Introduced by Mrs. White, seconded by Mrs. Wilczynski

Whereas, an Emergency Meeting has been called for the following purpose:

Approval of Memorandum of Understanding Between
The Borough of Allendale and PBA Local No. 217

Whereas, the normal requirements of the law regarding 48 hours notice have not been met due to the inability to meet this time requirement, and

Whereas, notices of this Emergency Meeting were faxed to The Record and the Ridgewood News on Tuesday, April 3, 2012 at 3:30 p.m., and

Whereas, there would be harm to the public interest by a delay in holding this meeting.

Now, Therefore, Be It Resolved that the Emergency Meeting of the Mayor and Council is hereby approved.

On roll call, all Council members voted in favor.

Mr. Barra discussed the main parts of the Memorandum of Understanding which is a one page document that precedes a formal contract.

It includes the following items:

- The duration of the contract will be for three years ending December 31, 2014.
- There will be a 2% increase for each of three years for the existing Police Officers.
- There will be a new salary guide for incoming police officers. Their salaries will start at \$35,000.
- There were previously seven steps to the salary guide. In this contract there will be two additional steps for a total of nine. A new police officer will take nine years to get to the maximum salary which ranges between \$113,000 and \$118,000.
- Still included in the salary guide at the positions of Detective Sergeant and Lieutenant which are not filled at this time.
- Longevity will remain a maximum of ten percent for existing police officers and a maximum of five percent for new hires.
- All officers have been paying into their health insurance since January 1, 2012, in accordance with the state statutes which will increase to a maximum of thirty five percent of their premium over four years.
- All new officers (and other employees) will immediately start with a thirty five percent contribution.

Mr. Barra said the Police Chief has been asked to look for two Police officers to begin at \$35,000 a year. Individuals who have a college degree will not receive a higher salary. All applicants must comply with the requirements of the State of New Jersey.

The Chief has been asked to hire one Police officer within ninety days with another officer to come on to the force shortly thereafter. The Public Safety Committee will also interview the candidates.

Mr. Barra said Old Tappan recently hired a new officer for \$35,700 and they had one hundred and twenty applicants.

Mr. Strauch said he appreciated this first step by the Police to acknowledge things need to change. Giving the Governing Body flexibility in terms of new hires is a big step ahead.

Resolution 12-114 – Introduced by Mr. Strauch, seconded by Mr. Bernstein

Whereas, the Collective Bargaining Agreement (“CBA”) between the Borough of Allendale (“Allendale”) and the Policemen’s Benevolent Association Local No. 217 (“PBA”) expires on December 31, 2011; and

Whereas, Allendale and the PBA have engaged in ongoing negotiations to discuss and agree upon the terms and conditions of a successor CBA; and

Whereas, as part of the negotiations for a successor CBA, a Memorandum of Understanding (“MOU”) between Allendale and the PBA has been agreed to between the parties; and

Whereas, Allendale wishes to memorialize its approval of the terms and conditions of the MOU.

Now, Therefore, Be It Resolved by the Mayor and Council of the Borough of Allendale that the Memorandum of Understanding as between the Borough of Allendale and the Policemen’s Benevolent Association Local No. 217 for the term January 1, 2012 through December 31, 2014, be and hereby is approved, and

Be It Further Resolved that the Mayor, the Administrative Officer and the Borough Labor Attorney are authorized to take all appropriate actions so as to implement this Resolution.

On roll call, all Council members voted in favor.

Mr. Strauch moved, seconded by Mrs. White, to adjourn at 8:15 a.m.

Respectfully submitted,

Gwen McCarthy
Municipal Clerk